















Community Action Plan Update

December 5, 2016 City Council Workshop



Background

- On Monday, October 10, 2016, the Council adopted key strategies in response to concerns expressed both in the streets and in the Council Chamber.
- Items in the Request for Council Action addressed the following:
 - A. Safety, Trust & Accountability
 - B. Access to safe, quality and affordable housing
 - C. Good paying jobs
 - D. New programs and program expansions
- At the November 7, 2016 Workshop, staff updated Council on approved actions



New Programs and Program Expansions



- D. Acknowledge staff's efforts to develop and implement new programs and program expansions in the following areas:
- Charlotte-Mecklenburg Police Department's Youth Diversion Program,
- Expedited permitting and review process for affordable housing units,
- Mayor's Youth Employment Program,
- Engage in Community Forums, and
- Review City policies, procedures and services to help promote economic opportunity throughout the community.



Community Forums

Community Relations Committee and Community Building Initiative will meet with people in the community in order to:

- Ask for feedback on the three focus areas
- Determine if there are other areas of focus
- Develop partnerships







Community Forums

Three Approaches:

- Test and Define the Forum Model
 - Week of Dec. 19th
 - 20 30 people
- District Based Forums/Conversations
 - Jan.- Feb.
- Pop-Up Conversations
 - Dec.- Feb.

- Asked for names and locations
- Heard from some still time to submit names and meeting locations to Willie Ratchford





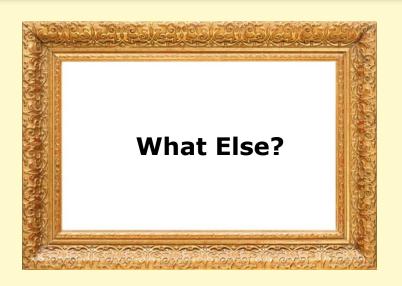




Feedback Already Received

Feedback has already been received from:

- Charlotte Clergy Coalition for Justice
- Charlotte JustUs
- NAACP
- Charlotte Uprising
- Letter from African American Business,
 Faith and Community Leaders
- Safe Coalition
- #Rally4EquityCLT
- Several Other Groups



- Compiling and organizing requests into one data base by categories of requests
- Developing a response to acknowledge receipt of the request
- Coupled with other input received from community engagement efforts will present to Council for discussion



Review City Policies and Procedures

- Internal Work Team Formed
 - Reviewing policies and procedures to ensure the City of Charlotte promotes economic opportunity throughout the community both as an employer and from a service delivery perspective
 - Multi-disciplinary team consisting of a diverse group of approximately 60 employees
 - Includes employees from the labor and trades, engineers, code enforcement, community engagement, economic development, various support services and 311 and supervisors and non-supervisors









Safety, Trust, and Accountability



- A. Support recommendations from the Charlotte-Mecklenburg Police Department (CMPD) that include:
 - Engaging the Police Foundation of Washington,
 D.C., to review CMPD policies and procedures,
 as well as its relationship with the community it
 serves
 - Initiatives announced by Chief Kerr Putney on October 5, 2016 related to body worn cameras, the Citizen's Review Board, and officer training, and
 - Review and implement recommendations from the President's Taskforce on 21st Century Policing.

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Safety Trust and Accountability

- See handout
 - Police Foundation
 - Community Safety Forums
 - High School Middle School Youth Symposiums
 - Reach-Out Program
 - Body Worn Camera
 - Presidents Task Force on 21st Century Policing Recommendations
 - Activist Groups Demands
 - Citizen Review Board



Police and Community Relations

- Community Relations Committee and Community Building Initiative planning a Town Hall Meeting
- Meeting planned in response to DA's decision not to prosecute the officer in the officer involved shooting of Mr. Keith Scott
- Meeting topic advertised as:
- "Can We Talk About Police Community Relations and the Citizens Review Board"
- Meeting scheduled for January 5, 2017 6:30 Palmer Bldg.
- RSVP link at: (http://charlottenc.seamlessdocs.com/f/TownHall)





Access to Safe, Quality, and Affordable Housing



B. Amend the City Council Strategic Policy Objectives to create 5,000 workforce and affordable housing units from five years to three years, and endorse hiring a consultant to develop a Strategic Housing Plan.



Terwilliger Study

Terwilliger Study

 The ULI Terwilliger Center for Housing (the Center) will provide advice on how the City could effectively support more workforce and affordable housing

Status:

 $\sqrt{$ October: Preliminary research and review of key materials,

preparation for site visit.

 $\sqrt{$ **November:** Visit by the project team to Charlotte for interviews

and fact finding.

December: Transmission of report of preliminary findings based

on initial research and the November visit. (Anticipated

Delivery Date 12/10/16)

- **January:** Transmission of complete draft report for review by

the City.

- **February:** Transmission of final based on feedback from the City

and key stakeholders and presentation by the project

team of recommendations in Charlotte.



Strategic Housing Plan

- By February, the City will release a request for proposals to develop a Strategic Housing Plan. and select a consultant.
- The Plan will:
 - Identify current unmet needs
 - Forecast future demand
 - Recommend a comprehensive housing strategy
- Anticipated completion within 4-6 months



Community Talks

 The City of Charlotte, Mecklenburg County and UNCC are jointly conducting community talks throughout the community

Status:

Ongoing

$\sqrt{}$ November 1, 2016	ONE Meck
$\sqrt{}$ November 9, 2016	Mecklenburg County BOCC
$\sqrt{}$ November 10, 2016	YWCA
$\sqrt{}$ November 15, 2016	Charlotte Housing Authority
$\sqrt{}$ November 16, 2016	Unitarian Universalist Church
 December 6, 2016 	Meyers Park Presbyterian Church

 Forums allow for community input on current and potential strategies to increase housing diversity and affordability



Good Paying Jobs



C. Authorize the City Manager to negotiate and execute contracts totaling up to \$1,000,000 with workforce development service providers

E. Adopt a budget ordinance of \$1,000,000 from Community Development Block Grant funding (\$250,000) and the Fiscal Year 2015 Capital Reserve Fund (\$750,000) for the workforce development pilot program



Workforce Development

- Developed Program Acronym: Partnership for Inclusive Employment and Career Excellence (P.I.E.C.E.)
- Scheduled first Corporate Advisory Council for Residential and Commercial Construction on December 13 (10 companies)
- Exploring with County and CMPD the idea of performing outreach to Department of Social Services, Child Support Enforcement and diversion program participants throughout the City as possible program participants
- Urban League of the Central Carolinas and Goodwill of Southern Piedmont have developed a joint intake strategy
- Corporate Advisory Council Meetings for highway construction and for broadband/fiber optic in early January
- Engaging other community workforce development partners such as Exodus Foundation, Center for Community Transitions, Central Piedmont Community College, Department of Vocational Rehabilitation,
 CharlotteWorks and others



- Provide updates at workshops going forward
- Create webpage to communicate progress, post upcoming community meetings and on-going information about the City's efforts
- Council encouraged to provide names or meeting locations to staff for community forums and popups